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Date.....

Annual Gender Sensitization Plan for Sonari College

Promoting gender equity is a fundamental goal for Sonari College. This plan outlines a comprehensive strategy to address gender-related issues, empower individuals, and create an inclusive campus environment. The initiatives focus on awareness programs, training sessions, and policy changes to foster safety, equality, and empowerment for all members of the college community. One of the primary components of this plan is the organization of awareness programs on gynecological issues. Women's health is a critical but often neglected area that requires urgent attention. Quarterly workshops will be conducted to provide students and staff with accurate information about gynecological health, menstrual hygiene, and preventive care. These workshops will be led by healthcare professionals, ensuring that attendees receive expert guidance on these topics. Additionally, interactive Q&A sessions will allow participants to address myths and misconceptions about women's health in a supportive and non-judgmental environment. Informational materials, including pamphlets and booklets, will be distributed and made available through the college library and online platforms to ensure that all members of the community have access to essential health information. These efforts aim to foster a culture of openness and awareness, empowering women to prioritize their well-being. In addition to awareness programs, the college will implement self-defense training sessions to enhance personal safety and confidence among students and staff. Self-defense training is a powerful tool for empowerment, equipping individuals with the skills and techniques needed to handle potential threats. Sonari College will organize biannual self-defense workshops in collaboration with local law enforcement agencies or martial arts experts. These sessions will cover practical techniques for responding to harassment and physical threats, as well as strategies for maintaining situational awareness.


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To encourage widespread participation, the college will offer certificates of completion for attendees. These training sessions will not only provide physical skills but also boost participants' confidence and sense of security, contributing to a safer and more supportive campus environment. The college recognizes the importance of fostering an inclusive workplace, which is why the plan includes a focus on the appointment of women non-teaching staff. Gender equity in staffing is essential for creating a balanced and supportive administrative structure. Sonari College will prioritize gender inclusivity in its recruitment policies, with a target of increasing the percentage of women in non-teaching roles. This initiative will ensure that women are represented in key administrative and supportive positions, contributing to a more inclusive and empathetic workplace culture. Regular progress reports will be prepared to monitor the implementation of this initiative, and an annual review will be conducted to assess its impact and identify areas for improvement. The implementation of this plan will ensure that all initiatives are executed effectively and in alignment with the college's broader goals for gender equity. Sonari College's Annual Gender Sensitization Plan is a comprehensive approach to promoting gender equity through targeted awareness programs, skill-building initiatives, and inclusive policies. By addressing critical issues such as women's health, personal safety, and workplace inclusivity, this plan seeks to create a campus environment where all individuals feel valued, respected, and empowered. The initiatives outlined in this plan will not only benefit the immediate college community but also serve as a model for other institutions striving to achieve gender equity. Through sustained efforts and continuous improvement, Sonari College aims to foster a culture of equality and empowerment that will have a lasting impact on its students, staff, and society at large.


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